

## **Tenure Committee**

### **Function**

To review tenure status recommendations and make recommendations to the Academic Senate and Governing Board as to the disposition of the tenure of all non-tenured faculty members. The contract between the Hartnell College Faculty Association and the District (Article ) requires that probationary or non-tenured faculty undergo yearly evaluation. At the conclusion of the evaluation process, the supervisor and faculty peer of the probationary faculty member will forward to the Tenure Committee a recommendation on the individual's tenure status.

### **Outcomes/Products**

Recommendations to the Academic Senate and Governing Board for the tenure status of all non-tenured faculty members.

### **Membership**

- ◆ Vice President for Instruction (or designee)
- ◆ Academic Senate President (or designee)
- ◆ Six Faculty representing the instructional areas

**Chair:** The Academic Senate President shall serve as chair.

### **Meeting Schedule**

This committee shall meet each fall and spring semesters, to make recommendations

### **Receives Information from:**

The committee receives the recommendations from the supervisor and faculty peer of the non-tenured faculty members. (Article )

### **Makes Recommendations to:**

Academic Senate and Governing Board

### **Decision Making Protocol**

The committee will reach consensus to make recommendations. If consensus cannot be reached, more than one recommendation may be forwarded to the Academic Senate and Governing Board.

### **Clerical Support**

Clerical support will be provided to the committee