

**Adopted**

HARTNELL COMMUNITY COLLEGE DISTRICT

MINUTES

Regular Meeting of the Board of Trustees  
Hartnell College Board Room – CAB112  
411 Central Avenue  
Salinas, California

June 2, 2009

**OPEN SESSION**

Trustee Donohue called the meeting of Board of Trustees of Hartnell Community College District to order at 5:02 p.m. at the Hartnell College Board Room, CAB112.

**ROLL CALL**

Patricia Donohue, President  
Kevin Healy, Vice President  
Bill Freeman  
Elia Gonzalez-Castro  
Juan Martinez  
Ray Montemayor  
Phoebe K. Helm, Superintendent-President/Board Secretary  
Armando Cortes, Student Trustee (advisory vote per Board Policy 1030)

**ABSENT**

Brad Rice

**ADOPTED AMENDED  
AGENDA**

The agenda was amended as follows:

Trustee Donohue stated that, at the request of the affected employee, Item I.D., Hearing of Disciplinary Charges is removed from the Open Session Agenda and will be heard in Closed Session only.

Also, Item IV. D., Board Development, Reading Assignment, is postponed to Saturday, June 6, 2009.

Since the first publication, the agenda was revised to postpone a resolution to declare a financial emergency and its impact on personnel, labor, and/or contract matters and to postpone the adoption of the Tentative Budget 2009-2010 until June 8, 2009, 5:00 p.m. The Board will hold a workshop to set goals and discuss the budget on Saturday, June 6 beginning at 12:00 p.m. Each meeting is open to the public.

The Board received a revised Consent Action V. N., Personnel Actions, which included an additional faculty retirement, three (3) classified layoffs due to lack of federal funds, and rescinding an employment offer and reclassification of a management position.

On a motion by Trustee Gonzalez-Castro, seconded by Trustee Healy, vote of 6-0, the Board adopted the agenda as amended.

**DISCLOSURE OF CLOSED SESSION ITEMS**

Trustee Donohue disclosed items for Closed Session as authorized per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6:

1. Update on litigation Lawrence/Culver v. Hartnell College
2. Acquisition of Property with Bond funds
3. Recommendation to consider 30-day suspension without pay of an academic employee (1 case)

**PUBLIC COMMENTS REGARDING CLOSED SESSION**

Hetty Yelland, faculty, spoke in support of Tony Anderson, stating he is wrongly accused, and urged the Board not to take action against him.

David Serena, stated that he represents the Coalition for Fairness, Equality, and Justice for All, and read aloud a letter requesting the total costs of legal fees to defend specific cases and recommended the Board not take action against Tony Anderson; that the Board be extremely careful on how they handle personnel matters that could end up costing a lot of money in legal fees.

**MOVED TO CLOSED SESSION**

The Board of Trustees of Hartnell Community College District, legal counsel, Elieen O'Hare-Anderson, Terri Pyer, Interim Director, Human Resources, and Superintendent/President, Dr. Phoebe K. Helm adjourned to closed session at 5:15 p.m. to consider legal, personnel, labor, and/or contract matters authorized for Closed Session per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6.

At the request of the affected employee, a disciplinary hearing was held in closed session. As such, the employee and his chosen union representative joined the Board in closed session for the purposes of the hearing.

**RECONVENED OPEN SESSION**

Trustee Donohue reconvened the meeting at 6:33 p.m. She announced that the Board recessed closed session and would reconvene after the regular meeting.

**PLEDGE OF ALLEGIANCE**

Trustee Freeman led the Pledge of Allegiance.

**STUDENT RECOGNITIONS**  
*Digital Bridge Academy*

Trustee Donohue, Dr. Helm, and faculty of the Digital Bridge Academy (DBA) gave special recognition and presented certificates to students who completed the first semester of the DBA at Hartnell College.

*Poetic Students*

Alicia Krautkramer and Elias Rodriguez, recipients of the Faith Webster Fraser Award, were present and read aloud their winning poems. (Appendix A and B)

*2008-09 Student Senate*

The Board presented certificates of appreciation to the 2008-09 senate officers and senators in attendance.

*Student Trustee*

Trustee Donohue read aloud a resolution expressing the Board's appreciation to Student Trustee Cortes. In addition, she announced that Trustee Cortes was recently re-elected to serve as Student Senate President and Student Trustee for 2009-2010.

**PUBLIC HEARING**  
*Mission Trails Regional  
Occupational Program*

Educational Code Section 52302 (b) (1) states that no later than June 30, 2009, all governing boards of Regional Occupational Centers of Programs (ROCP) are required to develop a plan for establishing sequences of state-funded courses, in which both the ROCP and community college offer instruction. Furthermore, AB 2448 stipulated that 90% of a ROCP's courses must be sequenced with one or more area community colleges in pathways in which both offer courses.

Mr. Randy Bangs, Director, Salinas Union High School District, Missions Trails Regional Occupational Program presented the course sequencing plan and described the steps taken with staff and faculty from the college to develop the plan. The plan and power point presented in writing to the Board by Mr. Bangs can be found at:

[http://www.hartnell.edu/board/packets/Presentation\\_Course\\_Sequencing\\_Plan.pdf](http://www.hartnell.edu/board/packets/Presentation_Course_Sequencing_Plan.pdf)

Mr. Bangs presented Ms. Molly Lewis, with a certificate of appreciation for her work with the program, in particular, her work with the middle and high school community.

Dr. Pando, Interim Associate Vice President, Career and Economic Development, stated the college is fortunate to have Mr. Bangs working with the college; that Mr. Bangs is always working to the benefit of all students.

**PUBLIC COMMENTS**

Karen Ivy, Student, expressed concern about the discontinuance process used for the Animal Health Technology (AHT) Program stating she believed it to be corrupt, that the director of the program, students, and general public did not have the opportunity to provide their input, and that the committee used data that was out-dated.

Gary Tiscornia, Executive Director, SPCA, spoke in support of the AHT Program. He stated the SPCA has helped house the program in previous years and offered to help in order to continue the program because he believed it to be important to the community.

Brianne Schenbaum, high school student, spoke in support of the AHT program, stating that the program is important to her and to the community.

Erin Jones, 1<sup>st</sup> year AHT student, stated the AHT program has more graduates than other college programs and questioned why this program was under review.

Rob Medrano, student, wanted to find out why the labs were closing and why cuts were being made to the DSP&S/EOPs program and asked that the programs remain intact.

Millicent Madrigal, Counselor, provided a brief summary of the services provided by EOPs, and urged the Board to support EOPs when considering budget cuts.

Dr. Helm stated the 60% cut to categorical funds is a recommendation made by the State and not the college.

David Serena addressed the Board on its recent policy on graduation stoles stating the administration should not deny students from wearing cultural stoles. Dr. Greg Peterson affirmed that this would not happen.

## **PRESENTATIONS**

### *Bond Oversight Committee*

Damon Felice, Felice Consulting Services gave an update on the college's current construction projects. The full report and floor plan as developed with the science faculty and staff can be found at: [http://www.hartnell.edu/board/packets/June\\_2009\\_Board\\_Packet.pdf](http://www.hartnell.edu/board/packets/June_2009_Board_Packet.pdf).

Trustee Healy asked if the land swap affected the Alisal Campus construction plan and Mr. Felice explained the land swap is outside the scope of the building.

Trustee Martinez expressed, while he appreciates the work staff has done, he continues to have concerns regarding the process and receiving documents the same evening the Board is to consider approval (Consent Items H. and I.) and that, he believes, the planning of facilities is being done without Board input.

Trustee Donohue called for a point of order and Dr. Helm suggested to the Board to postpone the five-year plan and final project proposal for the science building (Consent Items H. and I.) to the special meeting of June 8. Dr. Helm stated the submittal of the final project proposal on the science building to the Chancellors Office puts the college in line to receive State match funding on bond construction projects. That match is dependent upon meeting the submitted deadline. She thanked faculty and staff for the eight or so days they spent visiting programs and working with architects.

## **CONSENT ACTION ITEMS**

Items pulled for separate vote:

Freeman – Item B

Martinez – Items C, N

Montemayor – Item D

On a motion by Trustee Healy, seconded by Trustee Gonzalez-Castro, vote of 4-2 (Freeman, Martinez), and advisory vote of Aye (Cortes), the Board moved to table Consent Action Items H., Approve the submittal of the Science Building Final Project Proposal, and I., Approve the Submittal of the 2011-2015 Five-Year Capital Construction Plan to the Special Meeting of June 8, 2009.

On a motion by Trustee Healy, seconded by Trustee Gonzalez-Castro, vote of 6-0 and advisory vote of Aye (Cortes), the Board approved Consent Action Items A, E, F, G, J., K., L, and M.

## **A. MINUTES**

Approved the Minutes of May 5, 2009 as presented.

**B. DISBURSEMENTS**

Trustee Freeman asked, if at all possible, the disbursements include the source of funding and rationale for expenditure. Dr. Helm responded she would speak to staff about how this could be done. Also, Trustee Freeman asked if the font size could be larger on the financial statements.

On a motion by Trustee Healy, seconded by Gonzalez-Castro, vote of 5-0-1 (Martinez), and advisory vote of Aye (Castro), the Board ratified disbursements from any or all of the following funds: general; debt service; bookstore; child development; capital outlay projects; scheduled maintenance; property acquisition; bond projects; cafeteria; self-insurance; retirees health benefits; associated student body; scholarship, loan, and trust; and intercollegiate athletics.

**C. CURRICULUM  
COMMITTEE ACTIONS**

Trustee Martinez indicated that the course revisions submitted for approval do not show the revisions and that he wants to know what the course revisions include. At the May meeting, Trustee Martinez expressed the same concern, and Dr. Helm stated, if possible, she would work to provide Board members with a link to access course revisions on line, and is included in this board’s packet. A link has been created and is available on the college’s website. Also, Dr. Helm reminded the Board that curriculum is one of the academic and professional matters wherein the Board must, in compliance with AB 1725, rely primarily on the academic senate.

A motion was made by Trustee Gonzalez-Castro, seconded by Trustee Healy, vote of 3-3 (Freeman, Martinez, Montemayor), and advisory vote of Aye (Cortes), to ratify Curriculum Committee actions, but failed.

Members of the Board asked the implications of not ratifying curriculum. Dr. Helm suggested that perhaps Aurora Mendez, Spanish faculty, who was in the audience, could address revisions made to the Spanish curriculum. Ms. Mendez was able to satisfy Mr. Martinez’s concern and by motion of Trustee Gonzalez-Castro, seconded by Trustee Healy, vote of 6-0, and advisory vote of Aye (Castro), the Board ratified the recommendations of the Curriculum Committee.

**D. REVISED BOARD  
POLICIES**

Trustee Montemayor asked for further clarification on the revisions to policies 3170 and 3195 to which Dr. Helm responded.

On motion by Gonzalez-Castro, seconded by Healy, vote of 6-0, the Board approved the following revised policies. Trustee Cortes momentarily stepped away from the table and did not vote.

- 3155, Fund-Raising/Solicitations on Campus
- 3160, Posting of Announcements
- 3170, Counseling Program
- 3175, Extended Opportunity Programs and Services
- 3180, Disabled Students/Programs and Services
- 3185, Financial Aid
- 3195, Tutorial Center

- E. FOUNDATION FOR COMMUNITY COLLEGES – Smog Referee Training Program** Approved the site license agreement with the Foundation for Community Colleges for State Smog Referee and Student Technician Training Program effective July 1, 2009 to June 30, 2010. Hartnell College will receive \$1,000 per month in revenue.
- F. SUMMER READINESS PROGRAM** Approved the contract with the County of Monterey to provide a Summer Workplace Readiness Program starting June 15 to July 31, 2009. The County of Monterey, Office of Employment Training, will fund the program.
- G. WORKFORCE INVESTMENT BOARD FOR CA GREEN JOB CORPS PROGRAM** Approved an agreement with the County of Monterey, Workforce Investment Board, for the California Green Jobs Corp, which will allow Hartnell’s Center for Sustainable Construction to hire and train Salinas Valley at-risk youth and prepare them for careers in green construction, effective June 2009 through January 2011. The Monterey County Workforce Investment Board, through the American Recovery and Reinvestment and Workforce Investment Acts, will fund the program.
- H. FINAL PROJECT PROPOSAL – Science Building** This item was tabled to the Special Meeting of June 8, 2009.
- I. FIVE-YEAR CAPITAL CONSTRUCTION PLAN 2011-2015** This item was tabled to the Special Meeting of June 8, 2009.
- J. ENVIRONMENTAL MANAGEMENT-SUSTAINABLE GRANT** Accepted grant award from the California Community College Chancellors Office for creation of an Environmental Management/Sustainable Design Program. The award amount is \$350,000 over a two-year period.
- K. FIRST 5 MONTEREY** Ratified the grant application, and accept funds, if awarded, for the First 5 Monterey County – Community Grant Making, Technical Assistance Projects for Child Care Centers. If awarded, the grant term will be for one year and up to \$40,000.
- L. NATIONAL SCIENCE FOUNDATION COLLABORATIVE GRANT** Ratified the grant application, and accept funds, if awarded, to the National Science Foundation in collaboration with the University of California, Santa Cruz. The grant amount, if awarded, is \$50,000 over a two-year period.
- M. FACILITIES LEASE AGREEMENT – COMMUNITY ACTION PARTNERSHIP** Approved the facilities lease agreement between Hartnell College and Community Action Partnership for use of their Primavera Migrant Seasonal Head Start Center to operate an Early Childhood Education course in summer 2009. The term of the agreement is June 15 to July 31, 2009 and there is no cost to the District.
- N. PERSONNEL ACTIONS** Trustee Montemayor asked about the layoff of classified employees and asked if the layoffs have gone through the C.S.E.A. union’s process. Trustee Martinez asked if the college has made plans to continue services for the high school equivalency program. Dr. Helm responded that the college is doing

what it can pending federal funding. Also, Mr. Martinez asked for further clarification on substitute employee positions and questioned why the Board was being asked to approve eight (8) of the same classification. Dr. Helm responded that these employees are being hired under grant funds (CCRA/Title V) to develop projects to improve student learning and that she is glad that eight faculty are participating.

On motion by Trustee Gonzalez-Castro, seconded by Trustee Healy, vote of 6-0, advisory vote of Aye (Cortes), the Board approved and/or ratified personnel actions. (Appendix C)

## **ACTION ITEMS**

- A. TENTATIVE BUDGET** This item was postponed to the Special Meeting of the Board of Trustees, June 8, 2009, 5:00 p.m., Hartnell College Board Room, CAB 112.
- B. BUDGET REVISIONS** On a motion by Trustee Gonzalez-Castro, seconded by Trustee Healy, roll-call vote of 6-0, and advisory vote of Aye (Cortes), the Board approved budget revisions numbered 8264 to 8329.
- C. ADOPTED  
RESOLUTION 09:14** On a motion by Trustee Healy, seconded by Trustee Gonzalez-Castro, roll-call vote of 6-0, and advisory vote of Aye (Cortes), the Board adopted Resolution 09:14, Budget Transfer for fiscal year 2008-2009.
- D. ADOPTED  
RESOLUTION 09:15** On a motion by Trustee Healy, seconded by Trustee Gonzalez-Castro, roll-call vote of 6-0, and advisory vote of Aye (Cortes), the Board adopted Resolution 09:15, Calling the November 3, 2009 Election of Trustee Areas 5, 6, and 7.
- E. RESOLUTION 09:16** On a motion by Trustee Gonzalez-Castro, seconded by Trustee Cortes, roll-call vote of 6-0, and advisory vote of Aye (Cortes), the Board adopted Resolution 09:16, To Change Third Party Administrator for 403(b) and 457 Plans.
- F. APPROVE  
AMENDMENT TO  
RESOLUTION 09:6 AND  
RESOLUTION 09:7** On a motion by Trustee Montemayor, seconded by Trustee Gonzalez-Castro, roll-call vote of 6-0, and advisory vote of Aye (Cortes), the Board approved to amend 09:6, Golden Handshake for Faculty, and Resolution 09:7, Early Retirement Incentive for Classified Employees of the Hartnell Community College District, extending the deadline for giving notice of intent to retire from June 2, 2009 to July 7, 2009.

## **INFORMATION ITEMS**

**FINANCIAL STATEMENTS** The Board received the Financial Statements for period ending April 30, 2009.

**PROPERTY TAX SHORT  
FALL ESTIMATES** The Board received an estimate of how the shortfall of property taxes is going to affect the college (see Appendix D). Hartnell College has been noticed of a loss of property tax revenue of \$260,563 for 2008-09 and \$722,272 for 2009-2010. It could be worse if property tax revenues continue to decline.

**INITIAL PROJECT PROPOSAL – Health Sciences Building**

The Board received the submittal of the Health Science Building Initial Project Proposal.

**SENATE REPORTS**

There were no senate reports.

**PRESIDENT’S REPORT**

Dr. Helm reported the following:

Budget:

- The revenue generating measures set forth in the special election, May 19, 2009, failed and as a result, the State General Fund is down 20%.
- State budget cuts created a \$4.9 million gap in the general fund and a \$2.6 million reduction in the Categorical (state restricted) Funds for 2009-2010.
- The impact on Hartnell’s budget is compounded by two things:
  - a. The college closed a \$3.0 million funding gap last year by reducing administration 30%, reducing section offerings, and increasing average class size
  - b. The state’s reduction of the 2008-2009 budget by \$1.9 million

By reducing the reserves from 7.3% to 3.0%, the college can reduce the \$4.9 million gap for 2009-2010 to \$3.3 million in the General fund. That means that the college must cut the General Fund \$3.3 million and the Categorical Fund \$2.6 million.

Research:

Two researchers from UCLA, Gary Orfield and Patricia Gandara, spent two days last week visiting with Hartnell faculty and staff, as well as some high school counselors. They have been studying data from the Chancellors Office to determine which community colleges have successfully prepared minority students from low performing high schools (defined as low income and low educational attainment of the parents) for transfer to UC and CSU. They identified students in a three year period and then tracked them for six subsequent years. Five colleges in California were identified as doing well – San Diego (Mesa and City), LA Trade Tech, Santa Monica and Hartnell. Interestingly none of the colleges were successful with more than one minority and Hartnell was far ahead of any of the colleges with regard to Latino students in this study.

So, despite the bleak budget news, we do have much to celebrate, including the largest graduating class in the history of the college.

**BOARD COMMUNICATION**

Trustee Healy reported that the United Way performed their annual audit and review of facilities, and as a result will continue to support the Sunrise House.

Trustee Freeman stated that he was proud of the students who were in attendance this evening; that he doesn’t plan on voting on any cuts in student services; he questioned why the Board was not given information on the animal health technology program; that he has requested over one month ago,

a meeting regarding the learning labs; and that he has known Gary Shaw for more than 20 years, retired track and field coach, and feels the track should be named after him.

Trustee Cortes said he was pleased finals were over and that he is glad that he was re-elected for 2009 as Student Trustee and Student Senate President.

Trustee Montemayor reminded everyone of the Homeowner's Project (free foreclosure counseling), scheduled on June 6, 2009, 10 a.m. – 4:00 p.m., Dining Hall.

Trustee Gonzalez-Castro reported The Western Stage Gala is being coordinated and will feature the play, *A Baker's Wife*. Also, she apologized for having missed the Digital Bridge Academy student presentations, but that she was able to attend the poetry readings held later that same evening.

Trustee Martinez reported he recently attended a food safety training sponsored by the Ag-Business and Technology Institute and thanked everyone involved; he asked that a presentation on The Western Stage be made to the Board; that the naming of facilities should have equal consideration of all; and that the Animal Health Technology comments this evening provide him reason to ask questions – although he understands that programs need to be looked at and that the decisions the Board will make won't be easy.

Trustee Donohue reported she attend the Digital Bridge Academy student presentations and thanked the faculty for all of their hard work. She announced the week's events such as the board's reception before graduation (Thursday at 5 p.m.), graduation (Thursday at 7 p.m.), and high school equivalency recognition ceremony (Friday at 7 p.m.), and special board meetings (June 6 at noon and June 8, 5:00 p.m.).

#### **FUTURE AGENDA ITEMS**

Trustee Healy requested two future items: 1) Dr. Helm to investigate change or restructure purchasing policies to buy local; and 2) that the Board entertain the idea of relinquishing their benefits back to the general funds at the special meeting of June 8, 2009.

Trustee Donohue requested an item to reschedule the regular meeting of August 4, 2009 to August 11, 2009 at the special meeting of June 8, 2009.

#### **RECESSED TO RECONVENE CLOSED SESSION**

The Board of Trustees of Hartnell Community College District, legal counsel, Elieen O'Hare-Anderson, Terri Pyer, Interim Human Resources Director, and Superintendent/President, Dr. Phoebe K. Helm reconvened closed session at 8:58 p.m. to consider legal, personnel, labor, and/or contract matters authorized for Closed Session per Government Code Sections, 3549.1, 54956.9, 54957 and/or 54957.6.

#### **RECONVENED OPEN SESSION**

Trustee Donohue reconvened the meeting at 9:19 p.m.

**REPORT OUT FROM  
CLOSED SESSION**

Trustee Donohue reported the Board approved to purchase land with bond funds in the amount of \$250,000 and that the personnel matter for disciplinary action was continued to June 8, 2009.

**ADJOURNMENT**

The meeting adjourned at 9:20 p.m.

**NEXT MEETING**

The Board has scheduled two additional meetings 1) Board Workshop on Goal Setting and Budget for Saturday, June 6, 12-5 p.m., College Library; and 2) June 8, 2009, 5 p.m., Board Room (CAB 112).

The next regular Board of Trustees Meeting is scheduled on July 7, 2009, 5:00 p.m., Hartnell College, CAB112, Board Room.

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Patricia Donohue  
Board of Trustees President

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Phoebe K. Helm  
Board Secretary

Alicia Krautkraemer

Sleepless Dreams

Forests of dark highlights  
Fill the periphery  
As a stress-induced sleepless night  
Brings troubled thoughts just close enough to miss

The trees form bars of light and dark  
To cage the soul in infinite space  
Bound by your own impotent will  
As fighting fate leaves an exhausted trail of crushed roses

Hidden memories vie for attention  
Amidst the storm of life, love, loss  
Flitting through the shadows of thought  
A taunting reminder of things forgotten

The pain of everyday  
Flows silent and unnoticed  
Along the souls forest paths  
Winding each branch in choking vines of words unsaid

The Swan

elegant  
full of grace  
wonderful is the  
sight  
here  
now  
as it  
glides  
near by  
Swimming smoothly under a sun setting sky.  
Vigilant, I gaze at this gentle creature's snowy white feathers  
delicate wings drawn out wide as if to greet my presence  
Feeling welcomed I sit still to witness its full serenity  
As it settles in place on this quiet gleaming lake.  
Precious and graceful is this swan I see  
Now resting—an endless tranquility.  
I have become fond of this splendid swan only never to forget, its true beauty.

-Elias Rodriguez

THE FOLLOWING PERSONNEL ACTIONS WERE APPROVED AND/OR RATIFIED AT THE JUNE 2, 2009 BOARD MEETING:

I. Retirements, resignations, releases, and leave requests

A. Ratify retirement of regular personnel:

1. Ronald Bates, Mathematics Instructor (#F-7), effective June 5, 2009.
2. Lola Carlson, Accounting Assistant (#CC-12), effective June 30, 2009.
3. Wayne Davis, DSP&S Counselor (#F-23), effective June 30, 2009.
4. Susan Hovde, Chemistry Instructor (#F-32), effective June 5, 2009.
5. Alison Paul, Counselor (#F-61), effective June 5, 2009.
6. Gary Smith, Art Instructor (#F-77), effective June 21, 2009.
7. Kathy Sproles, Learning Skills/English Instructor (#F-79), effective June 5, 2009.
8. **Yvonne Reid, Adaptive PE Instructor (#F-70), effective June 30, 2009.**

B. Approve release of regular personnel:

1. Scott Johnson, Workforce and Community Development Coordinator (#CC-43), effective June 30, 2009, due to layoff, and placement on 39-month re-employment list in accordance with Education Code §88117.
2. **Roberto Garcia, Student Services Technician, High School Equivalency Program (HEP) (#CC-156), effective July 6, 2009, due to layoff, and placement on 39-month re-employment list in accordance with Education Code §88117.**
3. **Esmeralda Carranco, Secretary (HEP) (#CC-149), effective July 6, 2009, due to layoff, and placement on 39-month re-employment list in accordance with Education Code §88117.**
4. **Julia Mena, Student Services Technician (HEP) (#CC-156), effective July 6, 2009, due to layoff, and placement on 39-month re-employment list in accordance with Education Code §88117**

II. Appointments

A. Ratify appointment of full-time academic personnel:

1. Mary Davis, full-time, tenure-track, Learning Skills Specialist – Nursing Lab (#F-107), Column D, Step 14, effective Fall 2009.

B. Ratify appointment of regular classified personnel:

1. Jose Aguilar, full-time, 40 hours per week, 12 months per year, Custodian (#CL-25), Step A, effective May 11, 2009.

2. Alberto Diaz, full-time, 40 hours per week, 12 months per year, Custodian, (#CL-20), Step A, effective May 11, 2009.

C. Ratify appointment of regular management personnel:

1. Revision to previously approved item: William Yates, Jr., rescind appointment as full-time employee as Director of Small Business Assistance Center (#A-39) beginning May 11, 2009, and appoint part-time beginning May 11 through June 30, not to exceed 30 hours per week, and further if funds from other sources become available.
2. **Ratify appointment of Paulette Bumbalough, current Director of Education Services in South County, to Dean of Economic Development and South County Education Services, Range III, Step E, effective July 1, 2009, and because Ms. Bumbalough will have supervisory duties at two campuses separated by 48 miles, a travel allowance of \$500 per month. Ms. Bumbalough served as interim director of the Business Assistance Center (BAC) this spring, and as Dean of Economic Development will continue to direct the BAC. This new position is partially grant-funded.**

D. Ratify appointment of part-time instructors for spring semester 2009:

1. Guy Agrati, Nursing
2. Norma Nichols, Counseling
3. David Parker, Theater Arts

E. Ratify appointment of part-time instructors for summer session 2009:

1. John Bosio, Construction. Appointment based on equivalency as follows: 44 units of construction equivalent to the major coursework of an AA; and successful work experience as a project manager, estimator, and general contractor.

F. Ratify appointment of substitute classified employees:

1. Christine Huerta, \$14.99/hr, 40 hrs/week, Administrative Assistant, Business Assistance Center (BAC), April 15, 2009 – May 10, 2009, grant funded.

G. Ratify appointment of professional experts:

1. Samantha Anne Barnhouse, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
2. Oliva Bernal, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
3. Ernesto Castro, \$47/hr, 12 hrs/week, to provide supervision for all range dates for ADJ 102 sections, Career & Economic Development, January 26, 2009 – June 4, 2009.
4. Erica Colburn, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
5. Rita Garcia, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
6. Pedro Jaramillo Jr., \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
7. Valeria Jacuinde, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.
8. Emmy Sanchez, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.

9. Patricia Sanchez, \$13/hr, 8 hrs/week, to provide childcare, Department of Social and Employment Services (DSES), Career and Economic Development, March 11, 2009 – June 20, 2009, grant funded.
10. Jaime West, \$500, to provide digital media, AIS-Library, February 13, 2009 – June 4, 2009, grant funded.

H. Ratify appointment of student workers for spring semester 2009:

1. Christan Bravo, EOP&S, Student Worker II
2. Ayana Edwards, Career & Economic Development, Student Worker I
3. Rohit Patel, Career & Economic Development, Student Worker I
4. Rohit Patel, Developmental Education, Student Worker II

III. Special projects and stipends

A. Ratify special project agreement payments:

1. Karen Carmon, \$49.78/hr, not to exceed \$1,592.96, to act as the program director for the MLT program, Nursing Department, April 15, 2009 – June 4, 2009.
2. J. Valentin Rodriguez, \$4,500, to revise Auto Technology and Collision Technology programs to respond to the industry needs and increased capability to serve and retain VTEA students, September 15, 2008 – May 1, 2009, grant funded.
3. Ben Tiscareno, \$450, to assist with developing a drafting course curriculum and articulation agreements in a day-long joint articulation workshop, Career and Economic Development, April 3, 2009, grant funded.

## Effect of property tax shortfall, using deficit coefficient methodology (based on P1 estimates)

	P1 entitlement	08-09 shortfall	09-10 shortfall
Allan Hancock	47,375,562	344,701	955,500
Antelope Valley	56,691,622	412,483	1,143,392
Barstow	14,235,891	103,579	287,118
Butte	55,259,436	402,063	1,114,507
Cabrillo	58,386,849	424,818	1,177,583
Cerritos	82,014,434	596,730	1,654,119
Chabot-Las Positas	85,266,026	620,388	1,719,699
Chaffey	72,693,457	528,911	1,466,127
Citrus	55,923,687	406,896	1,127,904
Coast	170,733,903	1,242,245	3,443,469
Compton	23,676,138	172,266	477,515
Contra Costa	149,660,370	1,088,916	3,018,444
Copper Mountain	10,707,091	77,904	215,947
Desert	38,703,466	281,603	780,596
El Camino	98,043,570	713,357	1,977,404
Feather River	10,971,231	79,826	221,275
Foothill De Anza	158,429,946	1,152,723	3,195,315
Gavilan	27,423,334	199,530	553,091
Glendale	74,454,387	541,724	1,501,643
Grossmont-Cuyamaca	92,801,000	675,212	1,871,669
<b>Hartnell</b>	<b>35,811,657</b>	<b>260,563</b>	<b>722,272</b>
Imperial	35,423,413	257,738	714,442
Kern	104,723,077	761,956	2,112,121
Lake Tahoe	12,103,927	88,067	244,120
Lassen	11,009,041	80,101	222,037
Long Beach	101,480,736	738,365	2,046,727
Los Angeles	494,759,763	3,599,830	9,978,625
Los Rios	257,015,454	1,870,022	5,183,649
Marin	27,156,308	197,587	547,705
Mendocino Lake	17,806,804	129,561	359,139
Merced	49,484,275	360,043	998,030
Miracosta	45,546,713	331,394	918,615
Monterey Peninsula	36,080,117	262,516	727,686
Mt San Antonio	135,843,410	988,385	2,739,775
Mt San Jacinto	53,058,827	386,051	1,070,124
Napa Valley	30,347,606	220,807	612,070
North Orange County	157,323,651	1,144,673	3,173,002
Ohlone	42,353,375	308,160	854,209
Palo Verde	11,674,920	84,946	235,467
Palomar	94,799,311	689,752	1,911,972
Pasadena	106,687,692	776,251	2,151,744
Peralta	101,743,882	740,280	2,052,034

## Effect of property tax shortfall, using deficit coefficient methodology (based on P1 estimates)

	P1 entitlement	08-09 shortfall	09-10 shortfall
Rancho Santiago	137,031,338	997,028	2,763,734
Redwoods	27,858,622	202,697	561,870
Rio Hondo	63,804,346	464,235	1,286,846
Riverside	130,280,700	947,911	2,627,583
San Bernardino	71,201,110	518,053	1,436,029
San Diego	193,514,118	1,407,992	3,902,914
San Francisco	164,520,610	1,197,038	3,318,155
San Joaquin Delta	79,062,318	575,251	1,594,578
San Jose Evergreen	74,654,137	543,177	1,505,671
San Luis Obispo	46,349,112	337,232	934,798
San Mateo	105,695,944	769,035	2,131,742
Santa Barbara	74,505,659	542,097	1,502,677
Santa Clarita	75,293,755	547,831	1,518,572
Santa Monica	107,764,516	784,085	2,173,462
Sequoias	45,981,124	334,555	927,376
Shasta Tehama Trinity	38,392,948	279,344	774,333
Sierra	75,943,112	552,556	1,531,668
Siskiyou	15,130,109	110,085	305,154
Solano	45,753,733	332,900	922,790
Sonoma	98,105,378	713,806	1,978,651
South Orange	118,537,829	862,471	2,390,745
Southwestern	75,790,498	551,445	1,528,590
State Center	135,667,087	987,102	2,736,219
Ventura	131,197,603	954,583	2,646,076
Victor Valley	48,168,100	350,467	971,484
West Hills	29,409,157	213,979	593,142
West Kern	18,848,191	137,138	380,142
West Valley Mission	81,772,754	594,972	1,649,244
Yosemite	85,828,178	624,478	1,731,037
Yuba	44,466,785	323,537	896,834
Statewide Total	5,786,214,230	42,100,000	116,700,000