



Agricultural Engineering Instructor

About the Program

Hartnell College has undertaken a dramatic revitalization of Career Technical Education programs, beginning with the creation of the Agricultural Business and Technology Institute. This exciting and progressive partnership with the region's agriculture industry includes two main programs leading to degrees: Agricultural Business (with business, production, and food safety options) and Agricultural and Industrial Technology (with industrial technician and industrial mechanic options).

Duties and Responsibilities of the Position

The Hartnell Community College District is accepting applications for a full-time tenure-track faculty position for the 2012-13 academic year. The successful candidate will be expected to teach courses in the Agricultural and Industrial Technology discipline. This includes, but is not limited to: Introduction to Mechanized Agriculture, Agriculture Equipment Fabrication, Welding, Hydraulics, and Pneumatics. The member will fulfill the professional responsibilities of a full-time faculty member, including, but not limited to: teaching scheduled classes; following the course outline; keeping accurate records of student enrollment, attendance, and progress; posting and maintaining scheduled office hours; and participating in departmental meetings. The assignment may include day, evening, and weekend hours, and teaching classes off the Alisal campus. Recruiting students from both high school and industry also will be an important responsibility.

Minimum Qualifications¹

- Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students and the community at-large.
- Any bachelor's degree **AND** two years of relevant experience **OR**
- Any associate's degree **AND** six years of relevant experience **OR**
- The equivalent. (Applicants applying for equivalency consideration must submit an Equivalency Request Form for committee review.)

Desired Qualifications

- Master's degree preferred. Earned degrees preferred in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture or other agriculture science.
- Certified welding license.
- Experience in operating industrial equipment.



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- Experience working with advisory committees and/or agriculture industry associations and related groups.
- Experience teaching culturally diverse and nontraditional students.
- Prior teaching experience employing “hands on” or “project based” learning methods.

¹Meeting minimum and desired qualifications does not assure any candidate an interview.

Hiring Range and Benefits

- \$51,814 to \$70,124 annually based on 175 days.
- Within this salary range, the successful candidate’s starting salary will be based on verified education and experience.
- District- paid medical, dental, and vision insurance for employee and a high percentage of coverage for eligible dependents.
- Employee assistance program, basic life insurance for employee only.
- STRS (State Teacher Retirement System).
- 403b/457 Options

Application Procedure

Completed applications must be received in the Hartnell Community College District Human Resources Office by **4pm on Friday, February 10, 2012**, to be considered in the first round of screening. Incomplete application packets will not be considered. This position will remain open until filled; however, the first review of applications will begin the week of February 13-17, 2012, and may be closed at any time thereafter at the request of the screening committee. The Hartnell Community College District does not reimburse applicants for travel, lodging or any other costs incurred by the applicant to attend interviews. All interviewing costs incurred will be the responsibility of the applicant.

The Completed Application Includes^{2,3}:

1. A district application for academic service.
2. A cover letter, not to exceed two pages, detailing qualifications, skills, and abilities as they relate to the minimum and desired qualifications.
3. A current resume of all work experience, formal education, and training.
4. All college transcripts from accredited institutions verifying educational degrees and/or coursework required for this position. Unofficial transcripts or legible copies are acceptable. (Foreign transcripts must be transcribed in English AND evaluated for U.S. equivalency by a bona fide U.S. evaluation service.)



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All offers of employment are contingent upon approval by the Board of Trustees, receipt of official transcripts verifying the degree stipulated under the minimum qualifications section, employment verification, and any other pertinent documentation. Individual selected is required to be fingerprinted and must submit to a tuberculosis examination.

²Persons with disabilities who require reasonable accommodation to complete the employment process must notify the Office of Human Resources and Equal Employment Opportunity no later than the closing date of the announcement.

³The successful applicant will be required to provide proof of authorization to work in the U.S.

SUBMIT APPLICATION MATERIALS TO:

**Hartnell Community College District
Human Resources and Equal Employment Opportunity
411 Central Avenue
Salinas, California 93901
(831) 755-6706
Fax: (831) 755-6937
Email: work@hartnell.edu**

Applications available at: www.hartnell.edu/hr